ADDENDUM TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO MAINTENANCE & OPERATIONS UNIT MOU

February 27, 2009 Corrected Copy 5:45 p.m.

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance & Operations Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing the significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Article I – Salary, shall be amended as follows:

1.6 Add new Article 1.6 as follows: Bargaining unit members agree to accept unpaid furlough hours spread evenly across all members of the unit necessary to achieve salary savings of \$111,000.00 from March 1, 2009 through June 30, 2009. Furloughs shall be scheduled the last Friday of March, second and last Friday of April, last Friday of May and second and last Friday of June.

The City agrees not to Layoff AFSCME bargaining group members from the execution of this agreement through June 30, 2009

This Addendum shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

BLAIR KING Gity Manager

RANDI JOHL, J.D., City Clerk APPROVED AS TO FORM:

D. STEPHEN SCHWABAUER

City Attorney

AT/TEST

AFSCME Council 57 Local 146-AFL-CIO Maintenance &

Operations Unit

AFSCME Council 57 Business Agent Felix Mario Huerta Jr.

Lodi Chapter President

Mark Ruggiero